

## **Mentoring Leadership Program - Creating a Golden space for people to Grow**

**Goal:** To establish a program for our industries upcoming leaders that will provide them with professional development and networking opportunities with other industry leaders.

**Format:** 10 90-minute Sessions over 10 weeks – Start date October 13, 2022

### **Candidate:**

The ideal candidate has exhibited leadership qualities and has the potential for significant leadership within the business and the industry. This person is a lifelong learner and has a proven track record of implementing what they learn in order to improve their performance as well as that of the business. This person must currently be in a supervisory role.

Candidate must be committed to attending and be fully available for all ten 90-minute sessions and to offering feedback to assist CAM-X in future programs of this nature.

### **Pre-Requisites:**

- Has been employed with member company for at least 2 years
- Has attended a COACH U Leadership program either in person or virtually

**Owner's Responsibility:** This is a commitment of allocated time for the candidate and confirmation that the candidate has strong potential of being a leader in your business with a proven track record for implementing what they learn.

**Program limit:** Only six (6) Candidates will be chosen from the applications received

### **Topics and Speakers:**

Barbara Bradbury:	Learning to love and appreciate 10 Workplace Personalities and help them to find their success!
Pat Vos	Leadership vs Management, which hat do you wear when
Gail Smit:	Treat Your People Better Than You Want Your People to Treat Your clients and their callers
Sabrina Perron	Emotional Intelligence
Cindy Roma:	Processing Challenges
Deborah Anders:	Be the Change You Want to See
Trish McMaster:	Personal Responsibility



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Nadine Sans-Cartier: Successful call quality monitoring by Building Relationships  
Gloria Tonne: Resiliency  
Linda Osip: Pre Session #1 will be a 'meet and greet' for the mentees offering an instruction and homework for upcoming sessions.  
Session #10 Debrief and feedback

**Mentorship Program Application Deadline: September 20, 2022**

Candidate Name

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Company

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Contact Information – phone & email

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Current Position

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Please tell us why you believe this professional development opportunity is right for you.

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What do you love about what you do?

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If chosen, how would your attendance in this program help with your future career goals?

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**1. Interpersonal Skills:** *How would you rate your interpersonal strengths?*

**1: Average**

**2: Good**

**3: Great**

Connecting with people

Conflict management

Identifying goals and current reality

Providing constructive feedback

Networking

Listening

Problem solving

Adaptability

Owner's Signature and approval

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